



## STAFF ENGINEER

**\$70,000**

*Plus Excellent Benefits*

*Apply by*

**February 21, 2021**

*(First Review, Open Until Filled)*

***P*ROTHMAN**



## WHY APPLY?



Located in the northern panhandle of Idaho, Bonner County is known for its magnificent lakes, stunning mountains, vast forests, and vibrant communities. Bonner County is a wonderful place to live, work, and do business! The area offers breathtaking parks, eclectic downtown areas, upscale dining and retail, and a variety of entertainment venues.

The Staff Engineer has the opportunity to grow one's career and gain experience in a stable organization with dedicated employees, develop teams, and take the County to the next level by working with internal staff to achieve the County's goals, and provide outstanding customer service in a beautiful area to live.

## THE REGION

As the 2<sup>nd</sup> most northern county in the state and reaching across the entire width of Idaho's panhandle between Montana and Washington, Bonner County has approximately 43,000 residents.

Sandpoint, with a population of just over 8,300, is the county seat and the largest city in Bonner County. The city is nestled between three mountain ranges, offering year-round outdoor recreation. This eclectic town, located right on Lake Pend Oreille, has a critical access hospital, airport and a library, as well as a four-plex theater, and community theater. A diverse downtown offers retail shopping and fine restaurants.

The second largest town, Priest River, lies on the western edge of the County along the shores of the Pend Oreille and Priest rivers. The landscape in Bonner County is a combination of towering mountains that rise up to the 7,000-foot level and lush river-bottom valleys.

Schweitzer Mountain Resort, a renowned regional destination that offers 2,350 acres of skiable terrain, is just 9 miles from Sandpoint. Local recreational opportunities are unlimited and include all water sports, four golf courses, bicycling, snowboarding and skiing, snowmobiling, hunting, fishing, horseback riding, and wildlife viewing.



## THE COUNTY

Established in 1907, Bonner County is governed by a three-member Board of County Commissioners serving alternating two-year and four-year terms. The County operates on a 2020-21 adopted budget of \$54.2 million including a \$3.7 million EMS budget, with approximately 405 FTEs. Bonner County also has a large number of seasonal workers who are not included as FTE's. County departments include: Assessor, Clerk, Coroner, Prosecutor, Sheriff, Treasurer, Emergency Dispatch, Emergency Management, Emergency Medical Services, an Extension Office for the University of Idaho, Fairgrounds, Human Resources, Justice Services, Planning, Public Defender, Public Works, Risk Management, Road and Bridge, Recreation, Parks and Technology.

## THE POSITION

Under supervision of the Manager of Engineering, the Staff Engineer will require the ability to draw proficiently in AutoCad (Version 14 or higher), be proficient in mathematical calculations involved in the development and review of storm water management plans, roadway design and construction, project cost estimation, design of solid waste collection or transfer sites, generate bid documents and manage construction projects including materials procurement, project invoicing and pay requests, and assist the various Departments as directed. Experience designing commercial office buildings, accessory structures, and small water or septic systems is also preferred.

For a full job description, please view the attachment found [here](#).

**IDEAL CANDIDATE PROFILE**

**Education and Experience:**

A Bachelor’s Degree in Civil Engineering or an equivalent four-year degree from an accredited university or any sufficient combination of knowledge, skills, and abilities so as to competently perform the essential functions of the job is required. Candidates must possess or be able to obtain a Professional Engineer (PE) license valid in the State of Idaho within the first 6-months of employment and have experience in the use of Autocad software. A minimum of two years’ experience as a licensed Engineer is preferred.

**Necessary Knowledge, Skills, and Abilities:**

- Ability to read and comprehend complicated legal descriptions and accurately translate those descriptions to new and existing Autocad drawings.
- Have a general knowledge of construction techniques, specifically relating to road construction, bridge construction, building construction, culvert installation, landslide repair, retaining walls, etc.
- Have a general knowledge of transportation related engineering as it relates to speed limit studies, MUTCD signage requirements, basic highway design, etc.
- Ability to read and use a variety of maps.
- Ability to carry out instructions in written, oral, or diagram form.
- Ability to set and read grade stakes.
- Ability to communicate effectively, both orally and in writing.
- Ability to develop and maintain harmonious working relationships with others, both inside and outside the organization.
- Knowledge of public works construction and bidding requirements.
- A willingness to learn new aspects of civil engineering and adapting them to projects as necessary.

- Ability to work as team with the Manager of Engineering, the County project manager, the department head and the contractor, and work independently with the contractor in order to complete projects.
- Ability to professionally interact with the public, other County employees and public officials. Ability to compose professional correspondence, reports, and presentations as necessary.
- Ability to meet project deadlines, keep on track with multiple projects.
- Capable of presenting alternatives and solutions to fit budgetary requirements and meet primary project goals and solve problems as they arise during construction and design.



**COMPENSATION & BENEFITS**

- **\$70,000 DOQ**
- Relocation Expenses
- Medical, Dental, Vision coverage including Telehealth Services
- Life insurance, AD&D, and LTD
- Paid Time Off Program
- 10 paid holidays, and 1 personal holiday
- Wellness Program
- Public Retirement System of Idaho (PERSI) & 401K
- Short Term Disability
- Accident and Critical Illness
- Employee Assistance Program

**Please visit:  
www.bonnercounty.us**

Bonner County is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **February 21, 2021** (first review, open until filled). Applications will only be accepted electronically. To **apply online**, go to **www.prothman.com** and click on "**Open Recruitments**", select "**Bonner County, ID – Staff Engineer**", and click "**Apply Now**", or click [here](#).



**www.prothman.com**

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